

THE BRITANNIA CHARTER

Principles for UK Ownership, UK Jobs, and UK Control

Uniform Layout Edition

Prepared for MPs, ministers, media and the public

2026

What this is: A principles document setting the non-negotiables for a British-first Project Britannia protecting UK sovereignty, UK workers, and UK control.

Preamble

Project Britannia proposes to convert selected end-of-life offshore oil and gas platforms in UK waters into nuclear-powered hydrogen production facilities. The concept was conceived by David Waugh, a retired UK gas engineer who witnessed the devastation of the 1980s coal mine closures and is determined that offshore workers and communities will not suffer the same fate.

The Britannia Charter sets out the core principles that must govern any development, financing, or deployment of this project. These principles are designed to ensure that Britannia remains a UK-led, UK-controlled initiative that delivers tangible benefits to UK workers, communities, and the national interest.

"In the 1980s, we abandoned coal communities. In the 2030s, we choose a different path."

David Waugh

Core Principles

1. UK Ownership and Control of Intellectual Property

All core intellectual property relating to the Britannia concept including platform conversion methods, safety architecture, reactor integration designs, and operational procedures shall be owned by a UK-registered entity or entities, subject to UK law.

- Any licensing, joint ventures, or partnerships with non-UK entities must preserve majority UK ownership and control of the core IP.
- Technology transfer or sale of IP to foreign entities requires explicit approval from UK government authorities and must demonstrate clear national benefit.

2. UK Jobs First

Britannia shall prioritise the employment, training, and transition of existing UK

offshore workers particularly those in the North Sea oil and gas sector facing job losses due to decommissioning.

- A minimum of 70% of the workforce engaged in Britannia projects shall be UK-based.
- Britannia shall establish or support a recognised Skills Passport scheme to enable offshore oil and gas workers to transition into nuclear-hydrogen roles.
- Priority regions for employment and training: Aberdeen and Aberdeenshire, Teesside, Humberside, and other North Sea-adjacent communities.

3. UK Regulatory Jurisdiction

All Britannia facilities shall operate under UK regulatory oversight, including but not limited to the Office for Nuclear Regulation (ONR), Health and Safety Executive (HSE), North Sea Transition Authority (NSTA), and UK environmental and marine regulators.

- No Britannia facility shall be subject to foreign regulatory jurisdiction that could override UK safety, environmental, or operational standards.

4. Use of UK Technology Where Possible

Britannia shall prioritise the use of UK-designed and UK-manufactured technology where feasible, particularly:

- Small Modular Reactors (SMRs) designed in the UK (e.g. Rolls-Royce SMR or equivalent UK designs once licensed).
- UK-based engineering, procurement, and construction (EPC) contractors.
- UK supply chain for critical components, systems, and services.
- Where non-UK technology is required, preference shall be given to partners from allied nations with strong technology-sharing agreements with the UK.

5. Community and Worker Transition Guarantees

Britannia commits to a genuine just transition for offshore workers and communities:

- No compulsory redundancies for workers willing to retrain for Britannia roles.
- Funded retraining and upskilling programmes, with income support during transition periods.
- Community investment funds for Aberdeen, Teesside, Humberside, and other affected regions to support economic diversification.
- Transparent consultation with trade unions (GMB, Unite, RMT, Prospect) and local authorities throughout project development.

6. Transparency and Accountability

Britannia shall operate with full transparency regarding:

- Ownership structure and beneficial ownership of all entities involved.

- Safety performance, environmental compliance, and regulatory engagement.
- Employment numbers, workforce composition, and training outcomes.
- Financial performance and use of public funds (if any).

An independent oversight board, including worker and community representatives, shall be established to monitor adherence to this Charter.

Commitment

By endorsing this Charter, we commit to ensuring that Project Britannia remains a UK-led initiative that delivers real benefits to UK workers, communities, and the national interest. We will not support any development of Britannia that compromises these principles or transfers control, ownership, or intellectual property to foreign entities without clear safeguards and demonstrable UK benefit.

Endorsements

This Charter is open for endorsement by:

- Trade unions and worker representatives
- Local authorities and regional mayors
- Members of Parliament and devolved government representatives
- Industry bodies and professional associations
- Community groups and civil society organisations

Name	Organisation / Constituency	Date